

STATE WATER RESOURCES CONTROL BOARD
RESOLUTION NO 96-039

EXPRESSING SUPPORT FOR AND ENCOURAGING
PARTICIPATION IN EFFORTS AND PROGRAMS TO PROVIDE
EQUAL OPPORTUNITY AND ACCESS FOR INDIVIDUALS
WITH DISABILITIES

WHEREAS:

1. The federal Americans with Disabilities Act (ADA), Title 42 U.S.C. Section 12101 et seq., has the dual purposes of (a) providing equal opportunity for individuals with disabilities in government and private sector employment and services, and (b) banning discrimination on the basis of disability.
2. State law, Government Code Section 19230 et seq., contains similar provisions and requires each state agency to develop and implement plans to ensure individuals with a disability access to positions in state service on an equal and competitive basis.
3. The State Water Resources Control Board (SWRCB) has created a Disability Advisory Committee (Committee) to take positive steps to implement both the letter and the spirit of these important programs.
4. Participation by persons from the SWRCB and the Regional Water Quality Control Boards (RWQCBs) who have an interest in disability issues is needed to ensure the continuation of these programs.

THEREFORE BE IT RESOLVED THAT:

1. The SWRCB fully accepts its responsibility to implement the Americans with Disabilities Act and similar state laws.
2. All employees shall implement the letter and the spirit of the ADA and related State law.
3. The SWRCB commends the Committee and all members who have served for their contributions in this area.
4. The SWRCB supports and encourages participation in the Disability Advisory Committee by interested SWRCB and RWQCB employees.

5. The Executive Director shall transmit a memo to all RWQCB Executive Officers and Division/Office Chiefs encouraging their support and staff participation in disability programs as opportunities to serve may be presented.

CERTIFICATION

The undersigned, Administrative Assistant to the SWRCB, does hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted at a meeting of the State Water Resources Control Board held on May 29, 1996.



Maureen Marché
Administrative Assistant to the Board